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Job Profile			
Division:	Operations		
Job Family:	Project Management		
Job Title:	Project Manager		
Reporting:	Head of Operations		

## Main purpose of the Job

Develop a plan of action to get a project successfully completed, working across multiple departments either internal or external to ensure the project stakeholders' requirements are included within the confines of the project deliverables.

Minimum Requirements				
Experience	Qualifications/Certifications			
8-10 years in managing IT related projects	Grade 12/Matric			
3-5 years Project Team Management or Project Management Office	Project Management Diploma/Certificate			
experience	Project Management Professional (PMP) certification, AgilePM or similar			
	(Not mandatory/wish)			

## **Main Job Responsibilities**

You will be required to perform a wide range of tasks including:

- o Develop project overview plans that identify active projects and revenue streams.
- $\circ\quad$  Host, and facilitate project meetings at least once a week with team and managers.
- o Provide feedback, advice, project updates and encouragement to team members.
- o Manage deadlines and push the team to ensure timeliness.
- o Coordinate with vendors and suppliers as needed.
- o Creating long- and short-term plans, including setting targets for milestones, and adhering to deadlines.
- o Assist Migration team manager in delegating tasks on the project to employees best positioned to complete them.
- o Identifying and managing potential risks and liabilities of multiple projects.



- O Making effective decisions when presented with multiple options on how to progress with the project.
- Serving as a point of contact for teams when multiple units are assigned to the same project to ensure team actions remain in synergy.
- o Communicating with stakeholders to keep the project aligned with their goals.
- o Performing quality control throughout project's life cycle to ensure the company standards are applied.
- o Adjusting schedules and targets on the project as needed.
- o Motivating people involved in the project to complete tasks on time.

Competencies				
General Knowledge	Company Specific Knowledge	Skills	Attributes	
<ul> <li>Understanding of the Project Management Institute (PMI) framework.</li> <li>Knowledge of various project management methodologies (e.g., agile/scrum).</li> </ul>	<ul> <li>Understanding of the exchange, SharePoint, ODB and archiving migration solutions.</li> <li>Understanding internal company process i.e. billing &amp; Microsoft portal.</li> </ul>	<ul> <li>Leadership qualities, such as motivation techniques and conflict-management.</li> <li>Cost and risk management skills.</li> <li>Excellent communication.</li> <li>Computer literacy for spreadsheet and word processing software.</li> <li>Time management skills, especially familiarity with calendar/scheduling management i.e. MS Project.</li> <li>Understanding with the task/work being done by each team member.</li> <li>Ability to make important decisions under pressure.</li> <li>Ability to delegate effectively.</li> </ul>	Self-motivated, patient, detail- orientated, can work in a team, adaptable, function under stress, presentable, client focused, problem solver, friendly and approachable.	